

# A CAREER IN THE PRIVATE SECTOR: THE SOFTWARE INDUSTRY

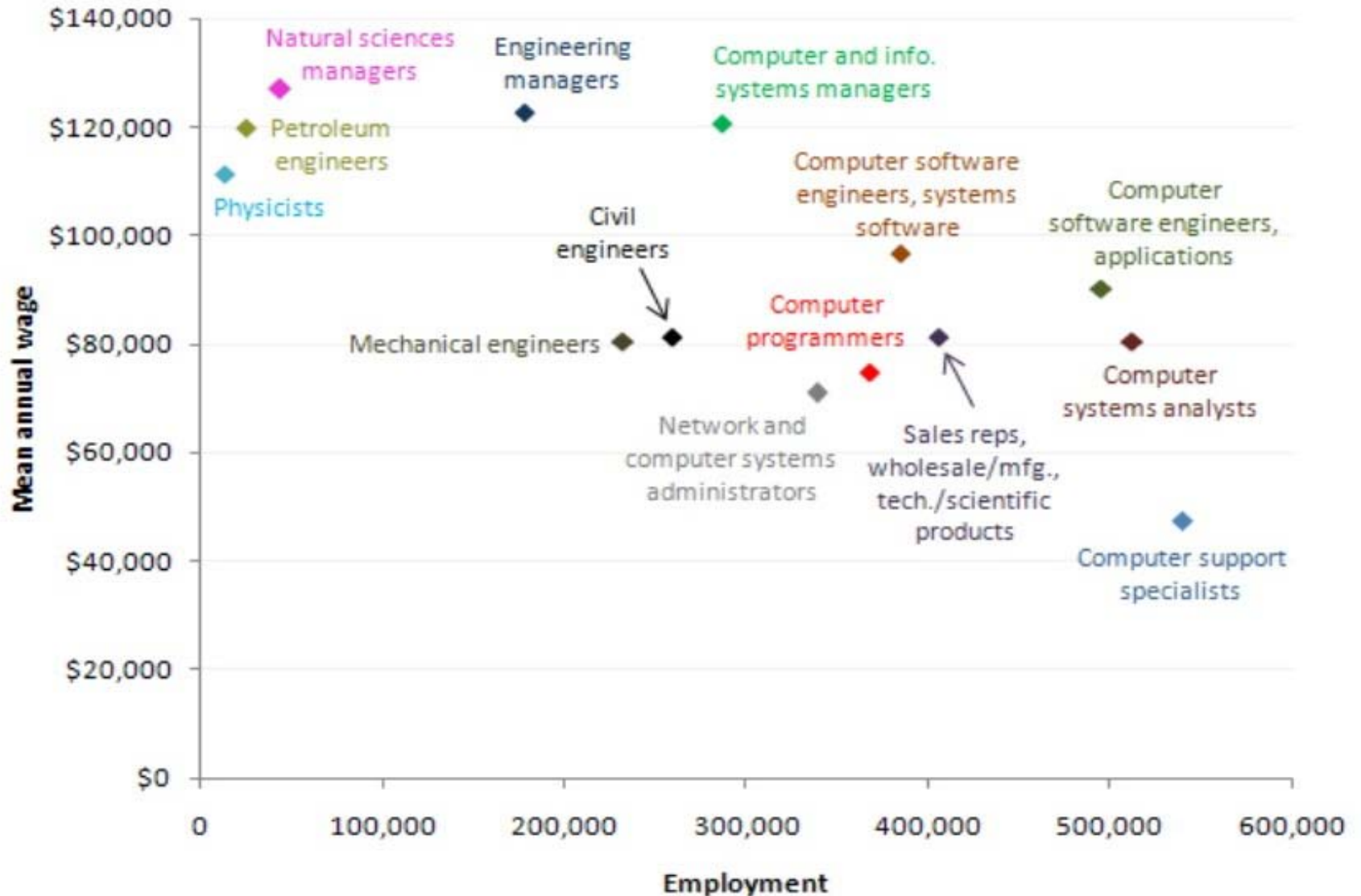
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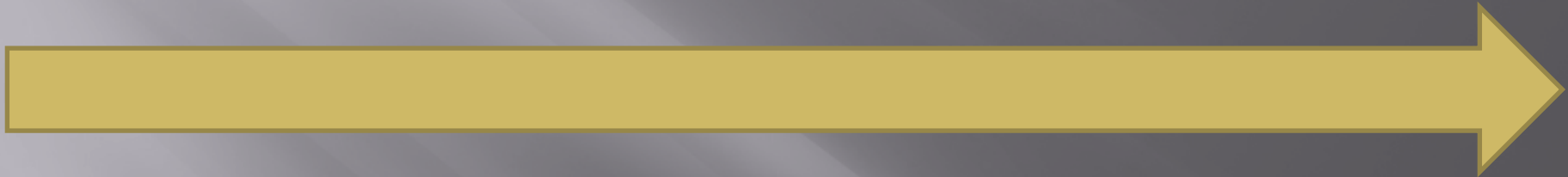
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## Selected science, technology, engineering, and mathematics (STEM) occupations, employment and mean annual wage, May 2009



# CAREER TIMELINE



1983  
1993  
SPSS Inc.

1993  
2003  
SAS  
Institute

2003  
2005  
GlaxoSmithKline

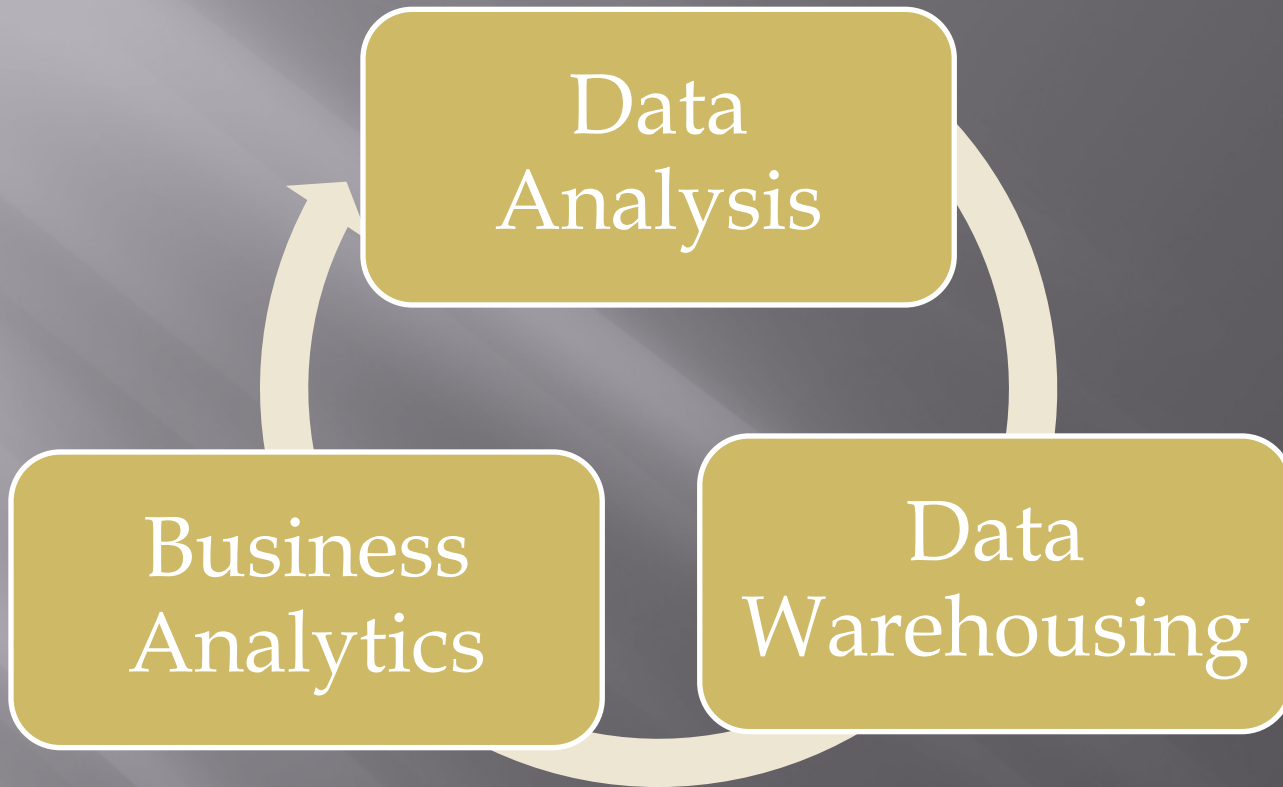
2005  
2010  
East  
Carolina  
University

2010  
Present  
Utah  
State  
University

2010  
2012  
Revolution Analytics  
An R Company

# THE SOFTWARE INDUSTRY

IBM/SPSS  
SAS Institute  
Revolution Analytics



# IBM / SPSS

- ▣ Founders: Norman Nie, Tex Hadley Hall
- ▣ Year founded: 1969
- ▣ Stanford University, Political Science
- ▣ Analysis of Voting Behavior
- ▣ Teamed with National Opinion Research Council
- ▣ Multiple partners world-wide
- ▣ Venture Capital / Traded Publically
- ▣ About 500 employees
- ▣ Norman leaves for Stanford & eventually Revolution Analytics
- ▣ Sold to IBM: 2010

# SAS Institute

- ▣ Founders: Jim Goodnight, John Sall
- ▣ Year founded: 1976
- ▣ North Carolina State University, Statistics & Agriculture
- ▣ SAS is the largest independent vendor in the “business intelligence” market.
- ▣ SAS has offices in 56 countries w/ 400 offices
- ▣ SAS has more than 800 alliances globally
- ▣ 13,349 total employees

# Revolution Analytics

- ▣ Founders: David Champagne, Norman Nie, David Rich
- ▣ Founded: 2007
- ▣ Palo Alto, California – Most employees are virtual
- ▣ An open source R company to foster R computing
- ▣ “Through our [Revolution R products](#), we aim to make the power of predictive analytics accessible to every type of user & budget. We provide free and premium software and services that bring high-performance, productivity and ease-of-use to R -- enabling statisticians and scientists to derive greater meaning from large sets of critical data in record time.”.



# What They Have in Common

- ▣ Data analytics which they often call business analytics
- ▣ Developers who develop statistics and “data mining” tools.
- ▣ Full service products including data warehousing
- ▣ All started as statistical software companies.
- ▣ Main target customers: Business
  - SPSS is more user friendly; more behavioral sciences oriented
  - SAS is and has always been oriented to the scientific community
- ▣ Serve academic community as well.
- ▣ All are targeting some aspect of the R community as it grows.

# Jobs for Statisticians

- ▣ Statistical Programmer/Designer – Back-end and Front-end
- ▣ Statistical Graphics Programmer
- ▣ Statistical Writer
- ▣ Quality Assurance
- ▣ Statistical Consultant and Trainer
- ▣ Human Factors Analyst
- ▣ Technical Support/Statistics
- ▣ Systems Engineer or Statistical Product Manager – working with Marketing and Sales
- ▣ Limited number of post doc positions partnering with universities and/or business

# Jobs for Student Statisticians in Training

- ▣ Undergraduate Intern
- ▣ Graduate intern

# What you get if you choose this route

- ▣ Remember, you are selling or developing a product...
  - Based on customer needs
  - Based on your insight of the market and customer needs
- ▣ The opportunity to work with a lot of bright people who focus on new challenges
- ▣ The money to fund new projects
- ▣ Collaboration with university, private and public sector
- ▣ Often, training by statisticians who are first and foremost in their field
- ▣ A collegial environment
- ▣ Oh yes, a good salary.

# So...what is a job as a statistician like for a major software vendor?

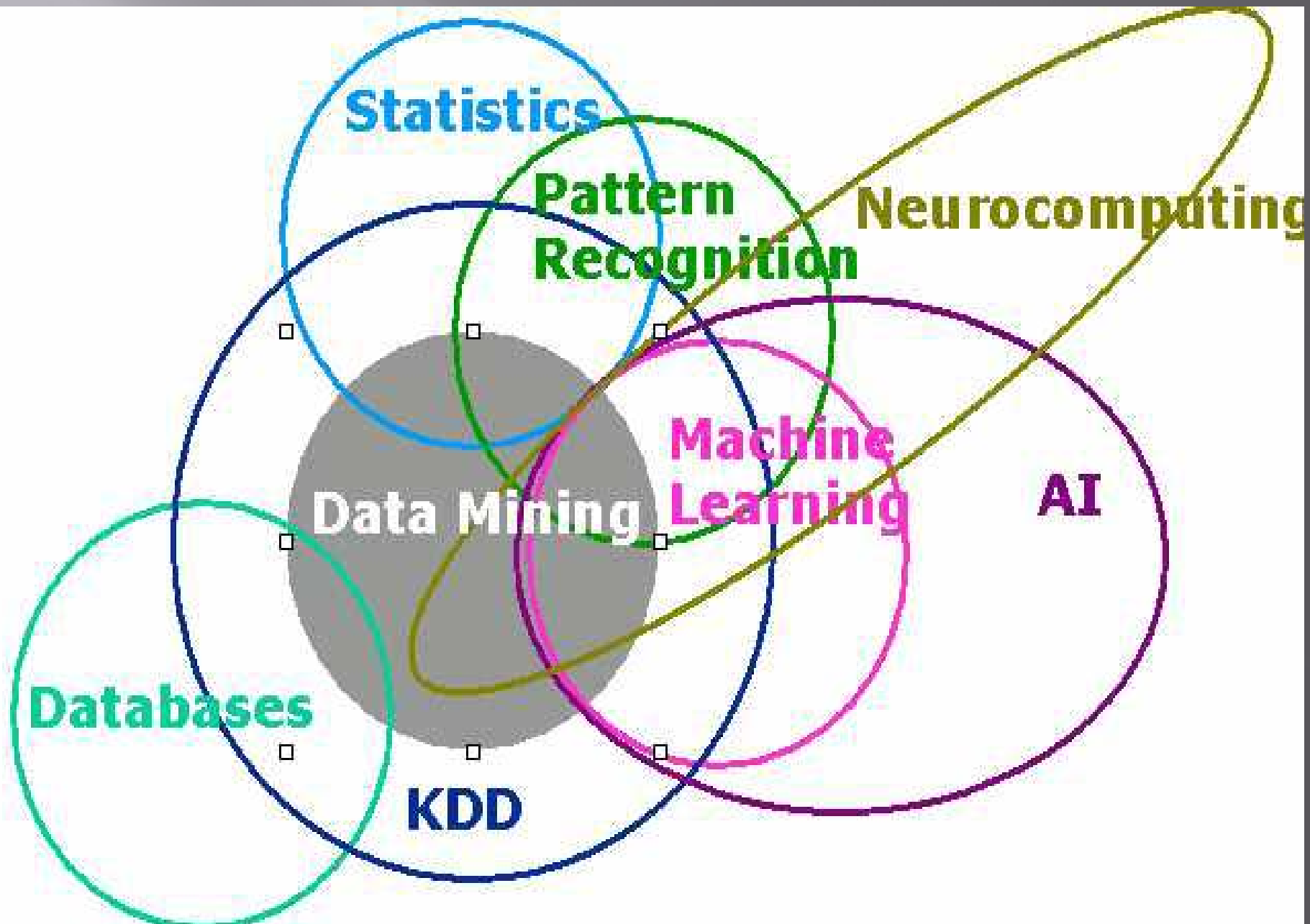
- ▣ I began my career at SPSS as a Statistical Writer after obtaining my master's degree at the University of Illinois
- ▣ I led the quality assurance team for SPSS's first PC product (the first of it's kind).
- ▣ Next, I managed Technical Support for Statistics
- ▣ Then, consultant and trainer as well as participating in the early development of decision trees and neural networks for SPSS – (this was prior to SAS's interest in data mining)

# So...what is a job as a statistician like for a major software vendor?

- ▣ In 1993, I joined SAS in Cary, North Carolina
- ▣ 1.5 years in Statistical Technical Support supporting IML, CALIS, Time Series
- ▣ Worked with development to develop data, text mining and campaign management tools
- ▣ Director, Worldwide Data Mining Consulting and Training
- ▣ Worked to John Sall to develop data mining procedures for SAS/JMP

# DATA MINING

Supervised and Unsupervised  
Classification



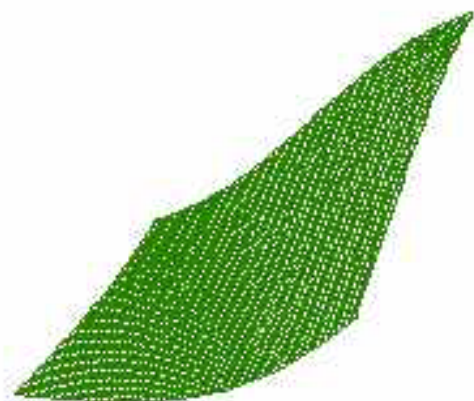


# Problem Translation

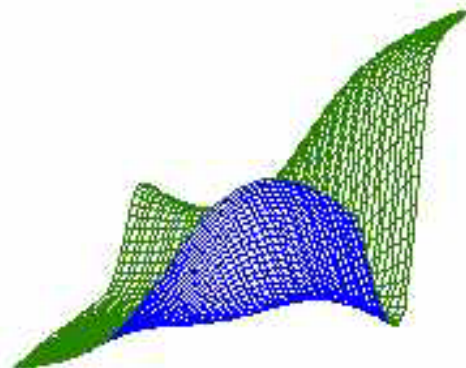
- ▣ Millions of records, transaction data, many missing values
- ▣ Supervised and Unsupervised Analysis
  - Predictive Modeling (supervised classification)
  - Unsupervised Classification
    - ▣ Cluster Analysis
    - ▣ Association
    - ▣ Rule based Analysis

# *Modeling Methods*

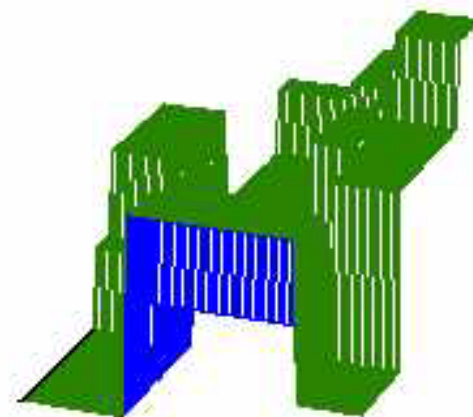
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Generalized  
Linear Models



Neural  
Networks



Decision  
Trees

Type of Analysis	Supervised Analysis	Unsupervised Analysis	Vertical Market (Examples)
Classification	Segmentation	Segmentation	Database Research
	Response Analysis		Marketing Analysis
	Attrition/Retention		Banking/Credit Card
	Charges		Network Analysis
	Fraud Detection		Risk Management
	Campaign Analysis		
Prediction	Attrition/Retention	Not feasible	
	Fraud Detection		
	Campaign Analysis		
	Scoring		
Exploration	Segmentation	Segmentation	
	Profiling	Profiling	
	Attrition/Retention		
	Fraud Detection		

# Beyond the Software World

- ▣ GlaxoSmithKline
  - Principal Applications Developer – Client Side
  - Clinical Drug Development
- ▣ East Carolina University
  - Associate Director, Institutional Planning, Assessment and Research
  - Adjunct Professor, Psychology
  - Adjunct Professor, School of Education